

DD/A Registry
76 - 2708

28 MAY 1976

MEMORANDUM FOR: Deputy Director for Administration

STATINTL FROM : [REDACTED]
Acting Director of Personnel

Jack:

1. This will confirm my conversation with you this morning concerning reemployed annuitants.

2. You will recall that last summer we alerted you to pending legislation that would dramatically change the manner in which employing agencies hire reemployed annuitants. That alert is attached at Tab A.

STATINTL 3. Today I received a copy of a report released by the Senate Committee on Post Office and Civil Service. In that report I learned for the first time that the House passed this change on 21 July 1975. Moreover, at my request [REDACTED] checked to see what the status is on the Senate's consideration of this bill. The bill has not yet been set for full vote, but indications are that the bill will pass.

4. When enacted, this law will cost the Agency money for each Civil Service retiree reemployed. Attached you will find a tabulation of the number of re-employed annuitants and the annuities which currently are offset from the pay of their Agency position. This is the extra amount it will cost the Agency when this bill becomes law.

5. I have also attached for your information the number of reemployed CIARDS annuitants, since we can expect ultimately that the same rules will apply to this group of annuitants.

6. Please note also that we only are talking about annuitants who are hired by the Agency in an employee relationship. Consequently, as we begin to tighten up on the definition of independent contractor/employee, we foresee that some annuitants now carried as independent contractors will have to change to employees. When this occurs, the dollar amount shown on Attachment B will, obviously, increase.

Ref B. [REDACTED]

19 Box

STATINTL

[REDACTED]
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Attachments

Distribution:

Orig & ~~X~~ - Adse
1 - OLC
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STATINTL AD/Pers: [REDACTED]:bkf (28 May 76)

31 JUL 1975

MEMORANDUM FOR: Deputy Director for Administration

SUBJECT : Budgetary Effect on Proposed Legislation
Requiring Payment to Treasury for Amount
of Annuity of Rehired Employees

1. The following information is submitted in response to your request as to the budgetary effect on the Agency if HR 3650 passed by the House and sent to the Senate eventually becomes law. The proposed legislation states: "An amount equal to the annuity allocable to the period of actual employment shall be deducted from his pay, except for lump-sum leave payment purposes under section 5551 of this title. The amounts so deducted shall be deposited in the Treasury of the United States to the credit of the Fund."

2. As of 30 June 1975, there were 20 Civil Service annuitants rehired as contract employees. The budgetary effect shown by Directorate using 1 August 1975 annuities is:

	<u>Number of Employees</u>	<u>Total Annuities</u>
DCI	7	\$120,281
DDA	4	33,144
DDI	None	18,480
DD/S&T	1	- - -
DDO	8	72,436
Total	20	\$244,341

3. It appears that the proposed legislation would affect only the Civil Service Retirement Fund. However, should CIARDS also be affected, shown below are the 12 CIARDS annuitants rehired as contract employees with their 1 August 1975 annuities:

	<u>Number of Employees</u>	<u>Total Annuities</u>
DCI	0	\$ - - -
DDA	3	56,514
DDI	1	11,904
DD/S&T	1	27,252
DDO	7	120,747
Total	12	\$216,417

4. Not all the above are full-time employees; some are intermittent or part-time. Thus the totals shown would be the maximum amounts as of 1 August 1975 if all were full-time.

5. By Civil Service practice, annuitants engaged as independent contractors do not have their annuities offset against their salaries. Thus, the bill would have no effect on the 167 annuitants in the Agency rehired as independent contractors.

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Acting Director of Personnel

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① - C/CPD

STATINTL DDA/OP/CPD/[REDACTED]:dhc (31 Jul 75)

28 May 1976

As of 28 May 1976, there were 13 Civil Service annuitants rehired as contract employees. The budgetary effect shown by Directorate using 1 March 1976 annuities is:

	<u>Number of Employees</u>	<u>Total Annuities</u>
DCI	4	\$50,208
DDA	4	34,944
DDO	4	34,944
DDI	0	-0-
DD/S&T	<u>1</u>	<u>17,136</u>
TOTAL	<u>13</u>	<u>\$137,232</u>

As of 28 May 1976, there were 9 CIARDS annuitants rehired as contract employees. The budgetary effect shown by Directorate using 1 March 1976 annuities is:

	<u>Number of Employees</u>	<u>Total Annuities</u>
DCI	1	\$26,160
DDA	1	13,200
DDO	6	117,404
DDI	0	-0-
DD/S&T	<u>1</u>	<u>29,940</u>
TOTAL	<u>9</u>	<u>\$186,704</u>

NOTE: In the DCI area, four of the CRS annuitants are employed on an intermittent basis. Thus, the budget effect is shown as though they were full-time employees.

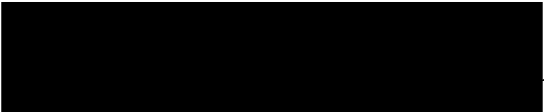
In the DDO area, all employees are full-time except for one part-time who is under Civil Service Retirement.

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In the DD/S&T the one Civil Service retiree is part-time.

In the DDA area, two Civil Service retirees are part-time.

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C/CPD

ADMINISTRATIVE--INTERNAL USE ONLY

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OFFICIAL ROUTING SLIP			
TO		DATE	INITIALS
1			
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5			
6			
ACTION	DIRECT REPLY	PREPARE REPLY	
APPROVAL	DISPATCH	RECOMMENDATION	
COMMENT	FILE	RETURN	
CONCURRENCE	INFORMATION	SIGNATURE	
DDA 76-2708			
Remarks:			
<p>Thanks</p> <p>Might be in order to drop a preliminary alert to the other Directorates, and also give them their names.</p>			
FOLD HERE TO RETURN TO SENDER			
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DDA Registry
File *Personnel*

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FORM NO. 1-67

237

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DDA Remarks: "Thanks. Might be in order to drop a preliminary alert to the other Directorates, and also give them their names. /s/Jack Blake."

Distribution:

Original - DD/OP w/Orig of Att (DDA 76-2708, Memo to DDA fr DD/OP, dtd 28 May 76'
Subject: Re-employed Annuitants w/Att

- 1 - DDA Subject w/atts
- 1 - DDA Chrono w/o Atts
- 1 - JFB Chrono w/o Atts

DDA:JFBBlake:der (9 June 1976)

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TO	NAME AND ADDRESS	DATE	INITIALS
1	Deputy Director for Administration		<i>[Signature]</i>
2			
3	ADDA	1 JUN 1976	<i>[Signature]</i>
4			
5	DDA	1 JUN 1976	<i>[Signature]</i>
6	<i>Mike Mahan</i>		
ACTION		DIRECT REPLY	PREPARE REPLY
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COMMENT		FILE	RETURN
CONCURRENCE		INFORMATION	SIGNATURE
ATT: DDA 76-2708			
Remarks: <i>Jack:</i> <i>If you wish - I can follow up on this and a) find out who these people are and b) alert the Comptroller's group -</i> <i>Please do so - let me see names of them in DDA</i> <i>Jack</i>			
FOLD HERE TO RETURN TO SENDER			
FROM: NAME, ADDRESS AND PHONE NO.			DATE
Acting Director of Personnel			
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